



DOON INTERNATIONAL SCHOOL

Bhat Colony Singhpora, Pattan Baramulla – 193121

ORDER

Ref: DISB/SHC/01/24

Date: 03/08/2024

Subject: Constitution of the Sexual Harassment Committee

In accordance with the guidelines set forth by the Prevention of Sexual Harassment Act, and to promote a safe and inclusive environment for all, the administration has constituted a Sexual Harassment Committee. The committee will work to address, investigate, and resolve any complaints of sexual harassment reported within the school

Composition of the Committee:

1. **Chairperson:** MS Suman Lata (Principal)
2. **Teacher Representatives:**
 - a. Sabina Ismail (Teacher)
 - b. Aijaz Ahmad Mir (Teacher)
3. **Non-Teaching Staff Representatives:**
 - a. Insha Wani (Librarian)
4. **Student Representatives:**
 - a. Umang Mehraj (class 7th)
 - b. Mehvish Fatima (8th)
5. **External Member:**
Adv Saleem Yousuf (Sr. Adv J&K High Court)

Roles and Responsibilities:

To handle complaints related to sexual harassment in a confidential and timely manner.

To provide necessary support and ensure fair investigation for all parties involved.

To create awareness programs, workshops, and trainings for staff and students on sexual harassment and gender sensitivity.

Reporting Procedure:

All complaints or grievances related to sexual harassment may be submitted in writing or communicated directly to any member of the committee. The committee is committed to maintaining confidentiality and respecting the privacy of all individuals involved.

